**Board Meeting minutes for April 14, 2024**

Board Member attendees: Chris Simonson, Reverend Jim Buckman, Leigh Ouimet, Scott Leazer, Pat Stanley, Sue Morris, Don Trawick, Ken Stewart, Billy Cochran, Jim Failmezger

Church Member attendee-Lindsay Mattingly

**Spiritual Formation**-Further discussion on Autopsy of a Deceased Church-received feedback from two members that were not at the last meeting; we again will work through some suggestions and action plan at the Board Retreat

**From the Pastor and Staff:**

* Accountability report – Jim
* Quick review of 2024 YTD
  + Through March up $28,000 in General Fund over last year
  + however down $6,000 to 2024 budget year to date
  + Business Fund (based on request on how to allocate funds)
  + Financially we are stable and improving.
* Employee Retention Credit update
  + Still waiting to hear back; probably late Summer or Fall
  + Estimated to net $75,000.
  + No decision has been made on how the money will be spent; funds will be placed in residual account until a decision is made.
* Update on Security Policy Task Force and Policy Review
  + A meeting with the team is being scheduled hopefully this month to review.
* Staff
  + Areas to improve-Frist time visitors are down, how to get the word out. Perhaps form a task force of new volunteers.
  + Need to come up with “out of the box” ideas to get into school systems-Buford/Seckinger.
  + Developing relationship with Housing Authority-perhaps have community of faith within their neighborhood as they are hesitant to come to us.

**Previous meeting open items:**

* Church Building Fellowship Hall – Water intrusion and pooling.
  + Sue advised that the previous company was Charles Black (retired) contact now is Clark McDonald
  + Concern around the rust of the organ pipes and general health issues, if any
  + Don suggested we buy monitors to measure the humidity. We can then get dehumidifiers as needed and this will help us evaluate the problem.
* Reserve Study – Don has volunteered to head task force.
  + Don will engage Josh and Brad to be a part of the team.
  + A list will be made by Staff of available historical maintenance records, recurring and one-time projects completed to clarify what will be needed in the near and mid-term future
  + Scott L. and Chris S. also volunteered to help if needed.
  + An update will be given at the June meeting.
* Set Board Retreat Date and Place –
  + Date has been set for Saturday August 24th. From 9am-mid-afternoon
  + Location is TBD
  + *Strategic Planning Retreat Theme – How does the Board look ahead for where God needs our church to be in three years, five years, and beyond?*

**Open Discussion**:

* Don had asked for review on open items from last meeting re: the roof leak issue.
  + Josh and Don looked at roof.
  + What is the warranty on the roof? Jim advised 20 years.
  + What does the HVAC person handle and does it include inspection-Pastor Jim to find out.
  + Condensation line needs to be repaired.
  + Don wants the roof replaced not repaired.
* Don asked for an update on the yellow flags from the sprinkler system inspection.
  + Pastor Jim advised that currently everything is green.
  + Looking to new company to handle this, possible church member’s business.
* Lindsay Mattingly suggested possible outreach to special needs community in Flowery Branch-a 30 min service with music/and a lesson. Pastor Jim advised that this would be part of a ministry and then we can do this. Will need volunteers.
* Scott Leazer asked about the lack of the children’s choir -Pastor Jim advised that it comes down to lack of family commitment to participate, but he will get with Gary Lenz.

**Executive Session**:

Closing Prayer: Ken Stewart