**Board Meeting minutes for April 14, 2024**

Board Member attendees: Chris Simonson, Reverend Jim Buckman, Leigh Ouimet, Scott Leazer, Pat Stanley, Sue Morris, Don Trawick, Ken Stewart, Billy Cochran, Jim Failmezger

Church Member attendee-Lindsay Mattingly

**Spiritual Formation**-Further discussion on Autopsy of a Deceased Church-received feedback from two members that were not at the last meeting; we again will work through some suggestions and action plan at the Board Retreat

**From the Pastor and Staff:**

* Accountability report – Jim
* Quick review of 2024 YTD
	+ Through March up $28,000 in General Fund over last year
	+ however down $6,000 to 2024 budget year to date
	+ Business Fund (based on request on how to allocate funds)
	+ Financially we are stable and improving.
* Employee Retention Credit update
	+ Still waiting to hear back; probably late Summer or Fall
	+ Estimated to net $75,000.
	+ No decision has been made on how the money will be spent; funds will be placed in residual account until a decision is made.
* Update on Security Policy Task Force and Policy Review
	+ A meeting with the team is being scheduled hopefully this month to review.
* Staff
	+ Areas to improve-Frist time visitors are down, how to get the word out. Perhaps form a task force of new volunteers.
	+ Need to come up with “out of the box” ideas to get into school systems-Buford/Seckinger.
	+ Developing relationship with Housing Authority-perhaps have community of faith within their neighborhood as they are hesitant to come to us.

**Previous meeting open items:**

* Church Building Fellowship Hall – Water intrusion and pooling.
	+ Sue advised that the previous company was Charles Black (retired) contact now is Clark McDonald
	+ Concern around the rust of the organ pipes and general health issues, if any
	+ Don suggested we buy monitors to measure the humidity. We can then get dehumidifiers as needed and this will help us evaluate the problem.
* Reserve Study – Don has volunteered to head task force.
	+ Don will engage Josh and Brad to be a part of the team.
	+ A list will be made by Staff of available historical maintenance records, recurring and one-time projects completed to clarify what will be needed in the near and mid-term future
	+ Scott L. and Chris S. also volunteered to help if needed.
	+ An update will be given at the June meeting.
* Set Board Retreat Date and Place –
	+ Date has been set for Saturday August 24th. From 9am-mid-afternoon
	+ Location is TBD
	+ *Strategic Planning Retreat Theme – How does the Board look ahead for where God needs our church to be in three years, five years, and beyond?*

**Open Discussion**:

* Don had asked for review on open items from last meeting re: the roof leak issue.
	+ Josh and Don looked at roof.
	+ What is the warranty on the roof? Jim advised 20 years.
	+ What does the HVAC person handle and does it include inspection-Pastor Jim to find out.
	+ Condensation line needs to be repaired.
	+ Don wants the roof replaced not repaired.
* Don asked for an update on the yellow flags from the sprinkler system inspection.
	+ Pastor Jim advised that currently everything is green.
	+ Looking to new company to handle this, possible church member’s business.
* Lindsay Mattingly suggested possible outreach to special needs community in Flowery Branch-a 30 min service with music/and a lesson. Pastor Jim advised that this would be part of a ministry and then we can do this. Will need volunteers.
* Scott Leazer asked about the lack of the children’s choir -Pastor Jim advised that it comes down to lack of family commitment to participate, but he will get with Gary Lenz.

**Executive Session**:

Closing Prayer: Ken Stewart